



Managing Employee Performance and Reward: Concepts, Practices, Strategies

Professor John Shields, Michelle Brown, Dr Sarah Kaine, Catherine Dolle-Samuel, Dr Andrea North-Samardzic, Dr Peter McLean, Dr Robyn Johns, Dr Patrick O'Leary, Dr Geoff Plimmer, Jack Robinson

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Now in its second edition, *Managing Employee Performance and Reward* continues to offer comprehensive coverage of employee performance and reward, presenting the material in a conceptually integrated way. This new edition has been substantially updated and revised by a team of specialist contributors, and includes:

- an increased focus on employee engagement and the alignment between the organisation's goals and the personal goals of employees
- expanded coverage of coaching, now a leading-edge performance enhancement practice
- extensive updates reflecting the major changes in employee benefits in recent years, as organisations strive to attract and retain talent
- updated coverage of executive salaries and incentives in the contemporary post-GFC environment.

This popular text is an indispensable resource for both students and managers alike. Written for a global readership, the book will continue to have particular appeal to those studying and practising people management in the Asia-Pacific region.

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