



Enterprise Risk Management: From Incentives to Controls

James Lam

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Enterprise risk management is a complex yet critical issue that all companies must deal with as they head into the twenty-first century. It empowers you to balance risks with rewards as well as people with processes. But to master the numerous aspects of enterprise risk management, you must first realize that this approach is not only driven by sound theory but also by sound practice. No one knows this better than risk management expert James Lam. In *Enterprise Risk Management: From Incentives to Controls*, Lam distills twenty years' worth of experience in this field to give you a clear understanding of both the art and science of enterprise risk management.

Organized into four comprehensive sections, *Enterprise Risk Management* offers in-depth insights, practical advice, and real world case studies that explore every aspect of this important field.

- Section I: Risk Management in Context lays a solid foundation for understanding the role of enterprise risk management in today's business environment.
- Section II: The Enterprise Risk Management Framework offers an executive education on the business rationale for integrating risk management processes.
- Section III: Risk Management Applications discusses the applications of risk management in two dimensions-functions and industries.
- Section IV: A Look to the Future rounds out this comprehensive discussion of enterprise risk management by examining emerging topics in risk management with respect to people and technology.

JAMES LAM is President of James Lam & Associates, an independent risk advisory firm. Before starting his own firm, Lam was founder and president of ERisk and partner of Oliver, Wyman & Company. In 1997, as chief risk officer at Fidelity Investments, he was named the first-ever Financial Risk Manager of the Year by the Global Association of Risk Professionals. Prior to Fidelity, he was chief risk officer of Capital Markets Services, Inc., a GE Capital Company. Lam graduated with honors from Baruch College and received his MBA from UCLA. He is also currently an Adjunct Professor of Finance at Babson College.

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